

**5VM:** The 5 Vector Model (5VM) defines the perimeters around which Sailor's personal and professional development is designed. For more information on the 5VM [click here](#). The 5 Vectors include Professional Development, Personal Development, Leadership, Qualifications & Certifications, and Performance.

**IT** – Final Job Task Analysis (JTA), Situational Analysis (SA) & Gap Analysis (GA) reports are due 21 April. Finalizing the 5 Beta tests for IT. Naval Education & Training Professional Development and Technology Center (NETPDTC) is collecting data to begin the Career Master Task List (CMTL) and Career Master Plan (CMP) development process.

- The second course will consist of four (4) three (3) week Finishing Courses designed to replace two current MS 'C' schools. The mid-grade students (E5-E8) will come from TRBG ships and complete the courses scheduled between MAY and AUG.
- TRBG will be briefed the week of 29 APR.
- MSs from six NFMTs will attend the Navy Recruiting course 22 APR- 17 MAY, in preparation for starting the recruiting beta in June.
- VTC will be conducted the week of 15 APR with the NAVY Recruiting Command and all applicable Naval Recruiting Districts.
- Working with Commander Naval Reserves (CDR Wenzel – Assistant Chief of Staff for Training (N7)) to incorporate Reservists into the continuum effort.

**STG-** Major Training Command Experiment (MTCE)/STG Master Task List (MTL) validation Working Group meeting held 08-19 APR 02 in San Diego. The validated Mission Task List (MTL) will be used in the JTA to determine performance interventions, assign priorities, and identify required KSAs. Preliminary work has begun to identify contractors to conduct the JTA Workshop.

**QM, SM, BM-** Professional Mariner Mission Area Analysis (QM, SM, BM) pre-scoping meeting has been set for 24-25 April in Norfolk.

**Performance:** Generating behaviorally based anchors to improve counseling tools, and FITREPs and EVALs.

- Scoping meeting 26-27 MAR to lay out the POA&M for data collection.
- 28-29 attended a workshop in Norfolk to determine the strategic functions and staffing plans for a notional Center for Naval Leadership.
- Hosted the 2nd meeting of Task Force Excel Integration Working Group. Those assembled focused on developments with the Performance and Leadership Vectors. 16-20 APR.
- Conducting focus groups to identify behavioral anchors associated with supervisory and non-supervisory personnel.

**Mission/Function Area Analysis:** *Requirements-based analysis of Navy missions and functions which analytically link resources to war-fighting capability. Correlates Force and unit level tasks, conditions, and standards to Sailor level knowledge, skills, and abilities. Current focus areas include ATW, C5I, Engineering, and Damage Control.*

**C4I:** HP Cell developing a Plan of Action and Milestones (POA&M) based on the C4 meetings held last week in Orlando. Combined Fleet Forces Commander (CFFC) will soon release of the message approving C4 Mission Area initial efforts. The numbered fleets and training CARGRUs are reviewing the draft. The next C4 Working Group Meeting will likely be in San Diego within the next couple weeks to review the requirements as a group.

**Damage Control:** The working group has been organizing and compiling raw data following the Damage Control Mission Area Analysis. HP Cell has produced a report that lists the 7 Functional Areas of Damage Control, which has been posted to the Damage Control working group web-site ([HTTPS:\(DOUBLE SLASH\) COLLABORATION.CNET.NAVY.MIL/QUICKPLACE/TASKFORCEEXCEL/MAIN.NSF/.](https://double-slash-collaboration.cnet.navy.mil/quickplace/taskforceexcel/main.nsf/)), under each Functional Area are the Jobs, Duties and Tasks.

- The next meeting is scheduled for 29 APR – 3 MAY where various attributes to the tasks will be identified and assigned so databases (all rates affected by the DC mission area) can be updated.

**Engineering:** The next working group meeting (15-19 April) and executive program review (19 April) will be at FTC Norfolk.

### **Applied Projects, Betas, and Short Term Deliverables**

**Preventative Maintenance System (PMS) Tool:** HP Cell is developing a plan to implement Periodic Maintenance System (PMS) for systems selected last week, and is also working with TFE PAC to integrate the Damage Control requirements into the plan. CNSL is working to identify a ship in Mayport to be used as a beta test platform.

### **Additional Cell Reports:**

*This section allows TFE Cells to report on matters not covered in the above listed categories. Significant portions of individual cell inputs are spread across the spectrum of TFE efforts listed above, this section allows for input of other items which may be of interest.*

HP: The goal of the HP seminars is to foster a shared understanding of TF EXCEL's mission and plans and to create and/or "enlist" potential performance consultants. Feedback indicated that the seminar was very well received and achieved the stated goals. The seminar in Norfolk is ongoing this week. The seminar schedule is as follows:

30 Apr	DC
29 May	Pensacola
30 May	New Orleans
12 Jun	Newport
26 Jun	Great Lakes

LANT:

**TFE future briefs**

Scheduled to brief TFE the Naval Base Command personnel, approx 200+ personnel on April 17, 2002.  
Brief to the FCTCLANT Executive Steering Committee on 11 April.

GWBG C4I TRNG TO 90%

2 April Status: GWBG=86%, HSTBG=64%, TRBG=56%, HSTBG=44%. Note: GWBG has declined bringing any CNET training to them during their last underway exercise but wants to receive trng during their POM period instead. TFE LANT released a message reiterating the 90% goal.

Currently working on a message with CNET (SHOP) to formalize the actual NAVEDTRACOM policy regarding the training of BG personnel, in C4I courses, when requested by the BG Commander.

**Professional Mariner**

CDR Bobola attended MERPAC conference in Easton, MD on 9-10 April.

Scheduling tool/Resource Database Project:

Meeting to be held 16/17 April in Pensacola to review short-term web application progress (30 May deadline) and establish mid-term goal (6-9 mo.) requirements. ETCM Piereman and LT Dunn will be attending this meeting.

**MS Pilot**

Site Visit for MS Pilot course at the Culinary Institute of America was conducted 3 through 5 April, 02 in Hyde Park NY. SMCM McGrath and reps from NAVSUP, CNET and MS "A" School attended. The only negative is the number of military supervisors for the students. TFE LANT is in the process of identifying additional military personnel to supervise.

**Armed Sentry Course**

Mr. Ken Cohen will travel to San Diego this week to do an instructor certification for the ASC. The first week will be spent setting up to do the course and the next two weeks will be the course itself. The students for this course will be contractors who will teach the course at the fleet concentration LTAs. ATPWDC is sending instructors, ASC and SAMI, and contractors (who have already attended the course will teach some of the topics).

**ATFP**

Col Cahill (ATFPWDC) preparing organizational plan for ATFP Center and will brief RADM Ulrich and Mr. Halvorsen on 10 Apr 02.

CAPT Yates (ATFPWDC) and Dr. Slater (TFE Atlantic) planning .50 Cal machine gun antiterrorism defense and mitigation skills development in littoral waters. Ron Wolff, program manager for the Motion Weapons I & II (MWEPS I & II) trainers, is involved.

Ms Rosmary Garris (NAWCTSD) and Dr. Slater (TFE Atlantic) developing RFI for ATPF war games.

Developed continuous improvement action research plan for improving initial small arms proficiency in conjunction with ATPFWDC

Base Welcome Center: Conducted first working group meeting for the Hampton Roads VA Welcome Center which included Region Master Chief, Base CMC, OSCS Snelling and SMCM McGrath. Meeting covered existing problems and recommendations. A second meeting will be held the early May to pull in all the right players to include; PSD, MWR, PWC, NEXCOM, Billeting Officer, to present problem and let them build a solution. After the recommended solution is built (our goal is to do that at this meeting), brief the Force Master Chiefs and Fleet Master Chief on the recommendation, then brief Mr. Halvorsen and RADM Ulrich.

SMCM McGrath briefed and facilitated the Hospital Corpsman Senior Enlisted Symposium and Five Vector Model development at NavBaseLcrk on 9-10 April. They have started their continuum. Will continue to monitor and assist as needed.

Washington DC: VADM Harms, VADM Tracey, RADM Ulrich met with the vice-Chief and the CNO to discuss Centers and Structures.

- Naval Post Graduate School faculty met with TFE Leadership to refine Centers and Structures. implementation approach for Centers and Structures (see VADM Konetzni 261541Z MAR 02 COMFLTFORCOM NORFOLK VA TASK FORCE EXCEL BOARD OF ADVISORS ).
- Conducted program review with Damage Control Lead.
- Briefed Navy Human Resource Board of Directors Executive Steering Committee (NHRBOD/ESC) on Pregnancy reduction pilot program.
- Participated in N13 Lead 5VM Integration meeting with OPNAV and Naval Personnel Command (NPC) staffs.